MINUTES OF THE BOARD WORKSHOP HELD ON THURSDAY, SEPTEMBER 14, 2023 -- 6 p.m.

GOALS AND OBJECTIVES

CALL TO ORDER

President Roth called the Workshop to order at 6:48 p.m.

ROLL CALL

Trustee William Harper	Present	Trustee Mary Thon	Present
Trustee Nazneen Hashmi	Present	Trustee Rezwanul Haque	Present
Trustee Michael Baumer	Present	Trustee Jim Cecille	Present
President Rillie D. Roth	Present		

President Billie D. Roth Present

All those answering "present" were physically present at the meeting.

ALSO PRESENT

Village Manager Sharon Caddigan, Assistant Manager Lisa Scheiner, Executive Assistants Laura Christiansen and Tina Johnson; Village Attorney Adam Durkin; Community Development Director Jeff Harris and Building Official Matt Dunne; Finance Director Josh Peacock and Assistant Lori Frankenthor; Fire Chief Mike Meyer and Deputy Chief Joe Markowski; IT Director Joe Ritter; Police Chief Shawn Taylor and Deputy Chiefs Josh Norum and Mike Schwartz; Public Works Director Matt Mann and Assistant Director Scott Nielsen; ESC representatives Jim Norman, Barbara Hornbacher and Lance Hoxie.

PLEDGE OF ALLEGIANCE

The Village Board is meeting for a Workshop with staff and consultants to review the 2023 Goals and Objectives, and plan for 2024.

Mr. Norman reviewed and discussed the True Colors exercise and results. Ms. Hornbacher reviewed the 2023 Goals and the interviews held with Board and staff, as well as community members.

A break was taken from 7:40 p.m. - 8:10 p.m.

Discussion regarding the water rate study performed by Baxter & Woodman was led by Mr. Peacock and Mr. Mann, noting the last rate increase was in 2019. Several option for rate changes and billing structures were presented.

Mr. Norman discussed the process for filling a	trustee vacancy.
Trustee Baumer moved to adjourn. Trustee Ce the adjournment. The Village Board adjourned	ecille seconded the motion. A voice vote approved the Workshop at 8:52 p.m.
Billie D. Roth	Kittie L. Kopitke
Village President	Village Clerk
Approved this 5th day of October 2023	